



Expression of interest: Consultancy for the Development of an Integrated Program Delivery Model¹ - Never Again Rwanda (NAR)

Company: Never Again Rwanda (NAR)

Location: Kigali, Rwanda

Contract type: Short-term individual Consultancy (15 days)

Objective of the Consultancy:

Never Again Rwanda (NAR), a non-governmental organization committed to advancing peace, governance, and human rights, youth empowerment and advocacy in Rwanda, is looking for an experienced consultant in development studies, specializing in the nonprofit sector, for a short-term consultancy. The consultant will support Never Again Rwanda in the strategic reflection for the development of an integrated program delivery model. This model should consist of a comprehensive set of interventions aimed at helping NAR achieve effectively and efficiently its goals of fostering a peaceful and united society led by active and engaged citizens.

For more information on NAR, please visit <https://neveragainrwanda.org/>

Key Responsibilities:

- Conduct an exhaustive assessment of NAR's existing intervention models.
- Formulate a strategic framework aimed at unifying and integrating NAR's intervention models into a comprehensive approach.
- Develop a comprehensive definition of the approach,
- Outline the integrated approach, detailing all phases from inception to completion, encompassing each of NAR's intervention sectors (pillars).
- Provide indicators to measure the implementation success of the approach cycle, as well as impact indicators.
- Ensure that the integrated approach is in alignment with NAR's mission, values, and strategic objectives.

Required Qualifications:

- Bachelor's degree in social sciences, development studies, or a related field; Master's degree preferred.
- Minimum of 10 years of experience in program development, strategy harmonization, and organizational alignment, preferably in the non-profit sector.

¹ refer to the framework or approaches that Never Again Rwanda uses to implement its programs, to deliver to its target beneficiaries and fulfill its mandate.



- Proven track record in successfully designing integrated developmental approaches in developing countries
- Deep understanding of peace-building, reconciliation, and community development in post-conflict countries.
- Exceptional communication, presentation, and report-writing skills.
- Proficiency in Microsoft Office and project management software.
- Fluency in English. Knowledge of any other of Rwanda's official languages is a plus.

To apply, please submit the following documents:

1. A CV
2. A cover letter highlighting your relevant experience and qualifications
3. Your expected daily rate for the consultancy

Please send your application to info@neveragainrwanda.org with the subject line: "Consultant-Integrated Program Delivery Model".

The deadline for applications is **May 4th, 2024**.

Never Again Rwanda is an equal-opportunity employer and values diversity in the workplace. We strongly encourage applications from qualified candidates regardless of their race, religion, gender, sexual orientation, or disability status.